

RECRUITMENT BULLETIN

BIG HORN COUNTY

ATTN: Human Resources

P.O. BOX 908

HARDIN, MT 59034

RECRUITMENT NO.	OPENING DATE	CLOSING DATE
20-14	May 14, 2020	May 29, 2020

POSITION:	Seasonal Road Maintenance Worker (2)
LOCATION:	Big Horn County Road & Bridge Department, Hardin, Montana
SALARY:	\$15.00 per hour, plus pro-rated benefits; Union Bargaining Unit position
DUTY HOURS:	6:30 a.m. – 5:00 p.m. Monday through Thursday; June through October
MAJOR DUTIES:	Under direct supervision, performs skilled and unskilled labor in the maintenance, construction, and operation of road and bridge facilities, including mowing, improvements to road surfaces and shoulders, repair/replacement of signs, culverts, bridges, and cattleguards; may operate construction equipment; and may work as a member of a fire crew. This position requires physical involvement including lifting up to 100 pounds, and work is frequently performed in outdoor, undesirable physical conditions. Other duties as assigned.
QUALIFICATIONS:	Graduation from high school or its equivalent and some work experience. Experience in operating light and medium equipment desirable. Must have the ability to obtain a valid Type 1, Class A Montana Commercial Driver License (CDL) with appropriate endorsements. Must have a valid Montana Driver License (Class D) and must be an insurable driver. Firefighter training as required.
PRE-EMPLOYMENT TESTING:	The successful applicant must undergo pre-employment drug and alcohol testing as required by law. Additionally, the successful applicant must provide a written release so that Big Horn County can obtain from previous employers, for the last two (2) years, any information on the applicant's alcohol tests with a concentration result of 0.04 or greater; positive controlled substances test results; and refusals to be tested, as maintained by the applicant's previous employers pursuant to the provisions of Title 49 of the code of Federal Regulations.
PHYSICAL TEST:	The PACK test will be administered to the successful applicant. Employment is contingent upon successful completion of this test.
DISTRIBUTION:	Countywide
HOW TO APPLY:	Submit a Big Horn County job application (include driving record, if from a state other than Montana in last five (5) years) to the Human Resources Office, Room 302, Courthouse or to the mailing address listed above. For application, call (406) 665-9735 or email rjohnson@bighorncountymt.gov .
DEADLINE:	Applications must be received or postmarked no later than the close of business on the closing date specified above.

BIG HORN COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. NOTHING IN THIS RECRUITMENT BULLETIN IS INTENDED TO GUARANTEE CONTINUED EMPLOYMENT. IF YOU ARE CLAIMING PREFERENCE, PLEASE SUBMIT PROOF WITH YOUR APPLICATION.

Publish: May 14, 2020

Bill to: Big Horn County Road & Bridge Department